

GROUP COACH ROLE

Job Title:	Group Coach		
Base:	Own school		
Managed by	Teaching School Hub Partnership Director		
Responsible for:	<ul style="list-style-type: none"> • Leadership NPQs: <ul style="list-style-type: none"> - NPQEYL - NPQSL - NPQH • x3 90-minute sessions across the full programme taking place in: <ul style="list-style-type: none"> - Module 2 (Summer term 2023) - Module 4 (Nov-Dec 2023) - Module 6 (Feb-May 2024) • You will be allocated groups of either three or four participants 	Payment rate	£100/coaching session
		Term:	18-month service level agreement with the employing school with option to renew

ROLE SUMMARY

To ensure positive programme experience by sharing your professional expertise and facilitating the group, you will assist participants to effectively implement their learning in school and develop their own leadership skills.

A coach may take on responsibility for **one or more groups across one or more** NPQ programmes based on capacity, expertise and agreement with the National Institute of Teaching.

RESPONSIBILITIES

1. Individual providing group coaching on the NPQ leadership programmes

- 1 Provide coaching to an exceptional standard to assigned NPQ participants
 - 1.1 Contract an effective coach/participant relationship at the start of the process, maintain during the arrangement and effectively conclude.
 - 1.2 Demonstrate a range of listening and questioning skills, model and engage participants in dialogue and provide an appropriate balance of challenge.
 - 1.3 Deliver coaching sessions and support, whether synchronous or asynchronous, to a high standard that supports participants.
 - 1.4 Always being fully prepared for the session being delivered, arrive promptly, managing the time and ensuring a high quality learning experience for all participants
 - 1.5 Ensure coaching is responsive to the participant, show empathy and encourage reflection, maintain confidentiality.
 - 1.6 Be open to receive feedback and give appropriate feedback including strengths and development needs.



- 1.7 Liaise effectively with, and support the work of the National Institute of Teaching to enable it to ensure the effectiveness of all its Leadership Programmes