

# TEACHING SCHOOL HUB NEWSLETTER

May 2023



Star Teaching  
School Hub  
NW Lancashire

Dear colleagues,

I hope you are having a good summer term and have enjoyed the opportunity to come together as schools, communities and families over the bank holidays. As we move to the mid-point of the term there are lots of training and development opportunities to share with you as well as key tasks to complete in the run up to the end of the academic year if you have ECTs.

In this newsletter you will find details for registering new ECTs, joining leadership programmes with the National Institute of Teaching (NioT) and subject specialist development offers from your local curriculum hubs. You will also find guidance from the Appropriate Body on induction assessment reviews and in particular the final formal assessments for ECTs completing induction.

In order to make your interactions with us as effective as possible, we also have a meet the team section of the newsletter where you can see and hear from the very dedicated staff here at your local Teaching School Hub and NioT campus.

Best wishes for a restful and enjoyable half-term break.

Tim

Tim Freeman

Partnership Director - NW Lancashire Teaching School Hub



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## NEWS

- > **ECF Registration open and a chance to find out more about the new NioT programme**
- > **A bright idea to support teacher recruitment via the Post Graduate Teacher Apprenticeship**
- > **Briefings and support from the Star Appropriate Body Service**



## MEET THE TEAM



**TIM FREEMAN**  
Partnership Lead, Star Teaching School Hub

VIEW OUR BLOG



**SOPHIE BACKEN**  
Regional Professor, National Institute of Teaching (NIT)

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**ALISON CHAPMAN**  
ECF Appropriate Body Lead, Star Teaching School Hub

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**GEORGINA WHARTON**  
Head of ITE, National Institute of Teaching (NIT)

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**MICHELLE WHITE**  
Head of ECF & NPQ, National Institute of Teaching (NIT)

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**NATALIE PARKINSON**  
Recruitment Manager, National Institute of Teaching (NIT)

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**SIANNE DAVENPORT**  
ECF Appropriate Body Coordinator, Star Teaching School Hub

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**MATTHEW PEACH**  
ECF Programme Manager, National Institute of Teaching (NIT)

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**LOUISE RAWLINSON**  
Business Support Officer - ECF, Star Teaching School Hub

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**MARTIN DICKENS**  
ECF Programme Manager, National Institute of Teaching (NIT)

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**MARIYAMBIBI MULLA**  
Business Support Officer - NPQ, Star Teaching School Hub

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## GET IN TOUCH

Initial Teacher Education (ITE)

[nit.ac.uk](#)

Appropriate Body Service

[nit.ac.uk/ab-service](#)

Early Career Framework (ECF)

[nit.ac.uk/ecf](#)

National Professional Qualifications (NPQ)

[nit.ac.uk](#)

Following the launch of The National Institute of Teaching, we have developed a team to collaborate across the Golden Thread programmes and the Appropriate Body Service for the benefit of our Star TSHs. We hugely value the relationships we have built with schools in Blackburn and Lancashire/Blackpool and Lancashire/Bolton, Bury and Rochdale over time and we're committed to maintaining our excellent lines of communication - with this in mind, click [here to 'Meet the Team'](#) to ensure that you know who to contact with your Golden Thread queries.

Be the first to hear new developments about NIoT events, programmes and research opportunities by signing up to the mailing list [here](#).



## POST GRADUATE TEACHING APPRENTICESHIPS

If you are struggling to recruit teachers for 2023/24, the National Institute of Teaching may have a solution. **A postgraduate teaching apprenticeship** turns your graduate cover supervisors, TAs, or HLTAs into fully qualified teachers in 12 months whilst they take on full class teaching responsibility.

- > The apprentice will attend an induction in July so they are ready to hit the ground running in September, taking on an 80% timetable.
- > Every Thursday they will attend out of school expert training with NIoT, including subject and phase specific learning.
- > All training costs are covered by the apprenticeship levy but the apprentice will need to be paid by your school at UNQ1. A
- > The apprentice will receive outstanding support and guidance from our tutors every step of the way.
- > There are grants available for 2023/34 in many subject areas which are paid directly to the school.

Please contact Georgina Wharton, Head of Initial Teacher Education, at [g.wharton@niot.org](mailto:g.wharton@niot.org) if you want to find out more.



## EARLY CAREER FRAMEWORK

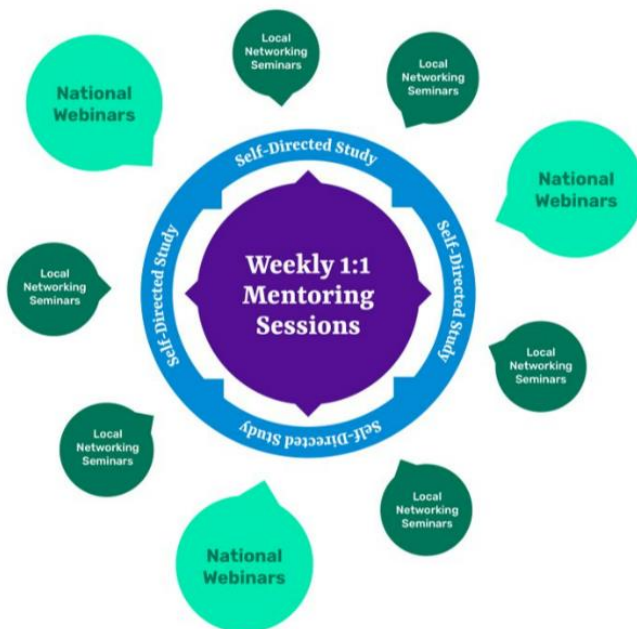
Registration is now open for the ECF programme with the National Institute of Teaching (NlOT) - a direct link to this form can be found [here](#) – for those ECTs starting their induction in September 2023. This is a fantastic opportunity as Star is a founding partner of this organisation and so the ability to influence the programme design and delivery based on our experience of supporting schools across our Teaching School Hubs is greater than ever before.

### National Institute of Teaching ECF Programme

#### Why is the Programme different?

The NlOT's ECF programme provides impact through innovation:

- > **More impact, less time** - the programme has been iterated and tested to ensure that it provides more impact for busy teachers and mentors in less time, with an innovative approach to learning.
- > **Respecting teacher time and expertise** - Too often, we've heard that teachers' existing expertise and knowledge isn't respected, with mentors feeling constrained by the framework and ECTs feeling frustrated by repetitive content from their ITE year. For ECTs, we've designed a spiral curriculum which builds on what's gone before, revisiting key concepts through a new lens. And for mentors, we believe we're the only provider offering an innovative model for subject-specific mentor training in year 2.
- > **Lean, clean systems** that make the programme run smoothly - We all know that, even if the programme content is fantastic, systems and processes can let us down. We can't get rid of all the admin associated with ECF, but we have designed innovative lean, clean systems that ensure the programme runs smoothly.



The programme is centralised around the mentor-ECT relationship; we know from the recent DfE evaluation that this is what ECTs and mentors valued highest and where they felt there needed to be more time dedicated.

The programme keeps this at its heart in many ways; mentors are one of our best resources so the NlOT invest time in their training, respond to their training needs and ensure the programme is easy for them to manage – everything else that happens in the programme is designed to enable great mentoring.

If you would like a call with a member of the team to understand more about the new programme with the National Institute of Teaching, please email Natalie [n.parkinson@niot.org.uk](mailto:n.parkinson@niot.org.uk)

If you have ECTs joining your school from September 2023, there are three places you need to register them for their induction:

**1. With an Appropriate Body (AB) Service**

> Register for Star AB [here](#)

**2. With an ECF Programme provider**

> [Register Year 1 ECTs starting their Induction in or after September 2023](#)

> [Register ECTs part way through their Induction in September 2023](#)

**3. On the DfE Manage training for early career teachers**

> The DfE Manage training for early career teachers will not be open for September 2023 registration until July 2023 – we will get in touch to let you know when you can action this.

The NIoT is hosting a webinar for schools who have not had ECTs over the past 2 years. Join former Assistant Principal Katy Micklewright, who is now Head of ECF Faculty at the NIoT, as she helps schools look at how to maximise support the ECF provides for early career teachers.

### How can we make the ECF easier to manage?

Description	Date	Link
Find out more about the opportunities the ECF provides to enable schools to effectively induct and develop new teachers and support retention and wellbeing.	4:00-5:00pm Thursday 8 June 2023	Register <a href="#">here</a> on Eventbrite



## APPROPRIATE BODY

### We are your local Appropriate Body provider for new ECT registrations from September 2023.

Star Institute offers a professional Appropriate Body service that supports the induction of ECTs in all schools and settings. The appointment of an Appropriate Body is a statutory requirement for the induction period of all ECTs.

### Changes to Appropriate Body provision from September 23

Frequently asked questions - [Appropriate Body Reforms DfE briefing pack for Schools](#)

### Important reminder about registering your ECT

An ECT cannot start their Induction until registered with an Appropriate Body. **Registering for an ECF Programme does not mean they are registered with an Appropriate Body, schools must ensure ECTs are registered for both.** For schools who have not had an ECT before but have one starting their induction in the summer term, registration will need to take place in July. Schools who already have ECTs with Star Appropriate Body can register new ECTs with us as soon as is practicable using the link below.

> Those already using Star AB can add new ECTs on [ECT Manager](#).

## Star AB Formal Assessment Briefing

Description	Date	Link
We would like to invite Induction Tutors who have ECTs in term 6 (final term) of their induction assessment to a <b>Formal Assessment Briefing</b> .	Friday 9 June 2023, 8:00-9:00am	<a href="#">Click here to join the meeting</a> Meeting ID: 399 717 221 97 Passcode: p3ncTC

If you are unable to attend this briefing, you can access a recording [here](#).

## ECT Assessment Dates – Summer Term 2023

Description	Assessment Window Opens	Submission Deadline
<b>Year 2 ECTs/NQT Final Assessment</b>	Friday 23 June 2023	Friday 14 July 2023
<b>All other ECT Assessments/Progress Reviews</b>	Friday 30 June 2023	Friday 14 July 2023

## Star TSH Appropriate Body Service – Briefing for 2023/2024 Registrations

Description	Date	Link
The Teaching School Hub would also like to invite Induction Tutors who are <b>new to AB</b> or will be <b>accessing our service for the first time</b> in 2023/2024 to the following briefings	Monday 19 June 2023, 8:00-9:00am	<a href="#">Click here to join the meeting</a> Meeting ID: 344 892 951 372 Passcode: qSjDjD
	Monday 10 July 2023, 8:00-9:00am	<a href="#">Click here to join the meeting</a> Meeting ID: 347 846 734 771 Passcode: TQ5SzJ

### Induction Support Meetings

If you are unable to attend a briefing but would like to discuss induction, we can offer a 1 to 1 meeting to discuss the induction process and ECF Programme.

Please contact us on [abqueries@starinstitute.org.uk](mailto:abqueries@starinstitute.org.uk) for further information.

### NQT's completing their one-year induction

NQT's who, on 1 September 2021, had started but not completed their induction, have until 1 September 2023 to complete induction within three terms. After 1 September 2023, when the transition period ends, all ECTs will be required to complete a two-year induction period. These ECTs should not restart induction, but rather complete what remains of a two-year induction. It is expected that they will be able to access ECF support and entitlements for the remainder of their induction.

### Formal Assessment Procedure

For information regarding the Final Assessment please attend the briefing (above) or watch the recording which will be uploaded to the resource section on ECT Manager.

### Star Appropriate Body Costs

The cost of our AB service is changing from 1 September 2023. Details can be found [here](#) and on our website.

For advice and guidance on any aspect of induction assessment please contact [abqueries@starinstitute.org.uk](mailto:abqueries@starinstitute.org.uk)



## NATIONAL PROFESSIONAL QUALIFICATIONS

Over the last few weeks, another new element of the NPQ offer, expert-led Masterclasses, have been taking place on each of our NPQ programmes. It has been wonderful to see our participants engaged in the content of the classes delivered by serving school experts and taking advantage of the opportunities to discuss their learning with others.

Next half term:

- > Participants on our specialist programmes (NPQLBC, NPQLL, NPQLT and NPQLTD) will take part in Practice Clinics where they will build their understanding of the power of deliberate practice and their ability to use it to develop themselves and others.
- > Participants on our leadership programmes (NPQEYL, NPQSL and NPQH) will take part in Group Coaching sessions where coaches will share their professional expertise to assist participants in effectively implementing their learning in school and developing their own leadership skills.
- > All NPQ participants will attend Virtual Visits, which are high-leverage live visits to schools, enabling participants to see exceptional practice in a 'real-life' environment with the 'invisible made visible' by narration from great leaders. Sophie Backen recently wrote a blog on [Virtual Visits](#).

You can find more information about our NPQ programmes and [apply now](#) to commence an NPQ in October via the [National Institute of Teaching website](#). Please liaise directly with staff undertaking NPQs to understand how best to support them.

One of our NPQSL Participants had this to say about attending the Masterclass:

***“Really enjoyed discussions with other leaders. The content was relevant, useful and I was able to apply the knowledge into my academy the next day. Great expertise being shared and the opportunity to network with others in different settings.”***



## NATIONAL AND LOCAL UPDATES

### Lancashire Computing Hub

Please follow the link to find out how you may benefit from subsidies, the physical computing kit loan and courses: [Lancashire Computing Hub - Secondary Booklet](#).

The role of the hub is to support the teaching of computing in your school. This includes providing CPD for teachers to help them deliver excellent outcomes for students across Lancashire, as well as offering bespoke support where requested. With CPD in mind, we offer a suite of courses to upskill teachers delivering Computing and Computer Science GCSE, the details and booking links can be found on the [CPD pages on our website](#). If you have a specific need and can't see anything suitable, please do get in touch via [dbatty@bishopr.co.uk](mailto:dbatty@bishopr.co.uk).



We have recently been tasked with supporting schools in Lancashire on the [Computing Quality Framework](#) which is designed to help schools review their progress developing the computing curriculum and gain accreditation for success across several categories. If your subject leader would like to know more, please get in touch. Please view our latest flyer [here](#).

### **Early Years Stronger Practice Hubs – final opportunity to apply to become a Hub**

Following the successful appointment of the first Early Years Stronger Practice Hubs in November 2022, we are pleased to share that the second selection round is currently live. Hubs will be led by a group-based (school-based, private, voluntary, or independent) early years provider. Settings can come together, including childminders, to form partnership applications to become a Hub.

The National Children's Bureau is the delivery partner for the programme and you can find further details and the application pack on their website [Stronger Practice Hubs \(ncb.org.uk\)](#). Additional information and the list of existing hubs is available here: [Early years stronger practice hubs - GOV.UK \(www.gov.uk\)](#)

### **Financial education webinars for school leaders and teachers: March 2023**

The DfE is hosting four online financial education webinars jointly with the Money and Pensions Service, in partnership with Young Enterprise. This free programme will enable school leaders to explore how financial education can support their wider school priorities. It will help teachers to deliver effective, engaging and age-appropriate content about money through the curriculum. Themed webinars will explore the links between financial education and primary and secondary mathematics and secondary citizenship.

Participants will hear from financial education experts, subject specialists and teachers. Following the webinars, they will receive details of further support to help them embed financial education into their curriculum, including links to accredited resources and professional development opportunities. The webinars are open to all school settings. The webinar dates/times and further information, including how to register, can be found here: <https://orcula.com/financial-education-webinars/>.

### **Embrace Teaching School Hub**

A package of additional CPD for Teachers working in Special schools devised and delivered by serving and experienced Special school leaders and teachers. **These courses are suitable for Special ECTs or any teacher focusing on their professional development.** The package comprises of 8 courses, all will be delivered online via Zoom and last 3-hours each with the aim of keeping time out of the classroom to a minimum, particularly with no travel time required.

Each individual course is charged at £25 per participant with a reduced rate of £150 available for anyone who is signed up for the full 8-course package. To book a place, please complete the [form](#) stating all your details clearly. For more details click [here](#) or email [Embrace.TSH@theviewtrust.org](mailto:Embrace.TSH@theviewtrust.org).

### **Teaching Vacancies direct marketing campaign to trainee teachers has gone live!**

The campaign aims to build trainee teachers' confidence in searching, applying and interviewing for teaching jobs so that teachers find the right school for them. We have emailed ITT trainee teachers looking to qualify at the end of this academic year, encouraging them to sign up for job alerts, search for relevant teaching roles and apply to schools posting vacancies on Teaching Vacancies.

So, if you haven't got your ECT suitable roles on Teaching Vacancies, do so now! For further information about this campaign or to find out more about how Teaching Vacancies is making it easier for schools to hire quality candidates, please email [william.bourke@education.gov.uk](mailto:william.bourke@education.gov.uk).

### The National Centre for Excellence in the Teaching of Mathematics (NCETM)

Again, this academic year, the 40 Maths Hubs across England are offering a wide variety of professional development opportunities to individuals, departments and schools. Find out more information by viewing the brochure [here](#) or the overview document [here](#). If you'd like to participate in any of this work, contact your local Maths Hub to find out how to get involved by clicking [here](#).

### St John Vianney English Hub

St John Vianney English Hub are compiling a directory of the SSP (systematic, synthetic, phonics) programmes that are used across the LA and areas we support. . The aim of this is for schools that use similar schemes to contact one another to establish phonic networks, share good practice, develop peer support and arrange joint CPD sessions. This will be particularly useful when a new phonics lead is in place. The purpose of the directory is for information sharing amongst schools that have opted in; the English Hub will only share it with schools that have opted in.

For this to be useful, we are hoping that as many schools as possible will participate. To opt in, you will just need to complete this simple form, which should take less than two minutes.

<https://forms.office.com/e/qXz4xgVMud>. Please complete this form by 30 June. The directory will be shared with participating schools early in the Autumn Term.



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